

EQUAL EMPLOYMENT OPPORTUNITY DATA POSTED PURSUANT TO THE NO FEAR ACT:  
Data as of September 30, 2012 - 4th Quarter FY 2012

Complaint Activity	Comparative Data					2012 Thru 9-30
	Previous Fiscal Year Data					
	2007	2008	2009	2010	2011	
Number of Complaints Filed	39	50	40	47	45	45
Number of Complainants	37	45	37	45	42	43
Repeat Filers	2	4	3	2	3	2

Complaints by Basis	Comparative Data Previous Fiscal Year Data					2012 Thru 9-30
<i><b>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed .</b></i>	2007	2008	2009	2010	2011	
Race	14	22	18	24	19	17
Color	2	11	4	5	6	6
Religion	2	1	0	3	0	3
Reprisal	13	12	21	35	16	26
Sex	11	14	15	31	14	17
National Origin	1	5	3	3	6	0
Equal Pay Act	1	0	0	0	0	7
Age	12	20	11	9	19	1
Disability	5	5	11	28	21	11
GINA	0	0	0	0	0	15
PDA	0	0	0	0	0	0
Non-EEO	0	0	0	6	2	4

Complaints by Issue	Comparative Data					2012 Thru 9-30
	Previous Fiscal Year Data					
<i><b>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed .</b></i>	2007	2008	2009	2010	2011	
Appointment/Hire	0	0	2	0	9	3
Assignment of Duties	2	2	6	3	2	3
Awards	1	0	1	1	0	0
Conversion to Full-time		0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	1	0	0	1
Reprimand	5	1	3	4	1	4
Removal	0	4	0	0	4	4
Suspension	0	0	0	7	1	2
Other	0	0	0	0	1	2
Duty Hours	0	0	1	0	0	0
Evaluation Appraisal	1	3	9	8	5	6
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	17	15	18	24	16	20
Sexual	1	2	2	3	0	3
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	1	1	0	1	0	3
Promotion/Non-Selection	14	14	8	14	6	6
<b>Reassignment</b>						
Denied	0	0	1	5	0	0
Directed	0	0	0	1	0	0
Reasonable Accommodation	3	0	3	4	10	4

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Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	1	2	2	2	7	6
Terms/Conditions of Employment	3	2	2	0	1	3
Time and Attendance	1	1	1	1	3	1
Training	0	1	1	1	1	0
Other	2	0	1	0	3	6

Processing Time	Comparative Data					2012 Thru 9-30
	Previous Fiscal Year Data					
	2007	2008	2009	2010	2011	
Complaints pending during fiscal year						
Average number of days in investigation stage	156	203	248	183	265	203.74
Average number of days in final action stage	465.79	581	595	360	206	47.61
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation stage	180	243	142	168	283	211.33
Average number of days in final action stage	0	60	60	24	16	23.22
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation stage	180	183	214	200	254	191.6
Average number of days in final action stage	465.79	631	234	515	336	63.29

Complaints Dismissed by Agency	Comparative Data					2012 Thru 9-30
	Previous Fiscal Year Data					
	2007	2008	2009	2010	2011	
Total Complaints Dismissed by Agency	3	3	6	6	9	7
Average days pending prior to dismissal	302	631	410	354.5	228	146.86
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	4	6	2	6	9	6

Total Final Actions Finding Discrimination	Comparative Data										2012 Thru 9-30	
	Previous Fiscal Year Data											
	2007		2008		2009		2010		2011			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		5						0		1	
Without Hearing	0		0		0		0		0	0	0	0
With Hearing	0		5	100	0		0		0	0	1	100

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Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					2012 Thru 9-30
	Previous Fiscal Year Data					
	2007	2008	2009	2010	2011	
Total complaints from previous Fiscal Years	68	92	90	82	58	55
Total Complainants	67	88	87	74	56	50
Number complaints pending						
Investigation	30	40	19	23	17	0
Hearing	19	23	37	30	28	0
Final Action	14	27	31	23	4	19
Appeal with EEOC Office of Federal Operations	5	b	3	6	8	2
ROI issued, pending Complainant's action	0	0	0	0	1	9

Complaint Investigations	Comparative Data					2012 Thru 9-30
	Previous Fiscal Year Data					
	2007	2008	2009	2010	2011	
Pending Complaints Where Investigations Exceeds Required Time Frames	0	2	2	1	0	0